

Media Release



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we care
Spastic Centres of
South Australia Inc

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Rewarding careers with South Australian Icon

scosa, the **Spastic Centres of South Australia Inc** is an Iconic organisation that offers rewarding careers for its staff who make valued contributions to the lives of it's clients and local communities.

This independent community-based and not-for-profit organisation was formed in 1950 and is an important part of South Australia's history.

scosa proudly provides support for people with disabilities and helps them develop opportunities to participate and become valuable members of their local community.

"Our services extend to more than 300 people with disabilities in the Adelaide metropolitan area as well as a number of country locations." says Nicole Graham, Client Service Manager, **scosa**.

"We provide a range of services, including day options at our Hub locations and community venues." says Nicole.

"Our services are available to people with Cerebral Palsy and other disabilities. Our vision is to lead the community in the support of people with disabilities to enable them to fully participate in their chosen domains in life." says Nicole

scosa currently provides career opportunities for over 200 staff in a variety of career streams; Client Support Workers, Service Delivery Leadership, Management, Administration, Fundraising & Marketing and also Volunteer Programmes.

"Our clients are our reason for being and to provide outstanding services for our clients we need well trained and dedicated staff" says Nicole.

"Our team is incredible. We have a committed and dedicated group of people that understand the importance of delivering friendly, professional and developmental activities to people with disabilities".

"Many of our staff work with our clients on a daily basis and develop one-on-one relationships with clients and their families and carers. These roles are vitally important to our services and are also extremely rewarding for our staff, as their valuable support makes a real difference to the lives of people living with a disability".

"You see the results of your work immediately. You know when you have made a client's day and that's what we are here for" Ray Sutton **scosa** employee of 30 years says.

scosa has an amazing commitment to developing it's people and offers all staff, existing and new:-

- Nationally recognised training opportunities
- On the job training including mentoring
- A team environment where each staff member is truly valued
- Salary packaging
- Career development plans
- Staff recognition days
- Involvement in major events and fundraising activities
- Variety in work
- and moreover, the opportunity to improve the life of a person with a disability

"We encourage responsible, courageous leadership at all levels and are committed to the ongoing development of our staff through extensive, specialist training, flexible work practices and a positive work environment." says Nicole.

scosa hosts a number of exciting events throughout the year in which all staff members can become involved.

The annual Soccer Showdown is held between two Branch groups and brings all 300 clients together for a fun and challenging game of soccer, where team colours are passionately displayed and the competition is fierce. This is held during National Cerebral Palsy Awareness Week held in August each year.

Circus Spectacular is another annual event where clients and staff are able to experience the excitement of life under the Big Top and there are also a number of fundraising activities held throughout the year like the Icons Cocktail Party and Annual Ball where staff can be involved in raising funds for the organisation.

scosa also hosts the all important End of Year Day which is a fun-filled day specifically designed to recognise and thank the staff for their efforts and dedication throughout the year.

"We have a very dynamic team at **scosa** and believe very strongly in recognising our staff's efforts. Our end of year days are filled with lots of fun activities and laughter and also provide a great opportunity for our 200 staff to relax and catch up with fellow colleagues" says Nicole.

"Working together as a team and sharing ideas, promotes an environment that embraces creativity and innovation in which all team members are valued for their diversity, skills and experience."

With the consistent growth of the service Hubs, ongoing training of staff and the commitment to their clients, **scosa** is an organisation all South Australians can be proud of.

scosa is always looking for skilled and talented individuals to contribute their talents to the organisation. There are endless possibilities to share your special talent and **scosa** welcomes all new enquiries.

For more information call the Workforce Planning and Development Team at **scosa** on (08) 8347 2664 or visit www.scosa.com.au